

PYROWAVE

Focusing on What Really Matters

A Pyrowave Initiative

Pyrowave's mission is to develop the next generation of low-carbon materials through its microwave technology. To achieve this, we want to cultivate the next generation of talent who will want to put their creativity to work to achieve our environmental mission. It's all about putting your energy in the right place, and having fun doing it! Learn more about the various benefits available to our team, which make us an employer of choice!

*The use of the masculine is only intended to lighten the text.



PIV

Energy in the
Right Place

BENEFITS

By joining Pyrowave, our team members evolve within a culture of innovation based on strong values: facts come first, creativity, respect, making an impact, trust and efforts to improve the outcome.

“Working at Pyrowave, it's finding solutions to environmental problems on a daily basis and being part of a world-class multi-disciplinary team. The many challenges we face are a stimulating aspect of the job.”

Choosing an employer that aligns with your strongest beliefs can certainly be a challenge. Beyond an engaging mission and job, we definitely want to allow our employees to worry less about some of the ups and downs of everyday life.

1 /

The Opportunity to Grow

Innovation and creativity are what drive our company to grow every day. That's why we attach great importance to the continuous training of our employees and the investment that goes with it. In addition, the sharing of knowledge and mutual support within our qualified team contributes to an environment that allows for growth and professional development.



2 /

Support Through the Ups and Downs

As our CEO Jocelyn Doucet says, employees are the heart and soul of our company. Taking care of our team is always the #1 priority. The good deeds, the performance and the years of service are therefore highlighted. On the other hand, when an employee goes through a rougher patch, our assistance program for employees is there to support you through the hardships.



3 /

A Flexible Lifestyle

As we know, the pandemic has completely changed our habits and a flexible schedule is no longer a luxury. The possibility of a flexible schedule within the established hours and a lifestyle that can combine private and professional life is therefore available to most of our employees.



4 /

Free Transportation

Pyrowave encourages its employees to use sustainable modes of transportation and therefore reimburses the transportation tickets issued by the Regional Metropolitan Transportation Authority. This makes getting to work at our Montreal headquarters simple and environmentally responsible, rather than an unnecessary stress on an already busy schedule.



5 /

Protection for the Unexpected

Pyrowave also offers a group insurance plan that can contribute to the health of employees by covering a portion of the costs associated with medical and dental care. So you don't have to worry about unexpected events.



6 /

A United Community

At the end of the day, working at Pyrowave is also being part of a diverse, multidisciplinary and united team. You will have the chance to grow by participating and contributing to a variety of group activities, while working in a respectful, caring and open-minded atmosphere.





Discover Career
Opportunities

Discover



Energy in the
Right Place

2022